

Inclusion

Integrity

Innovation

Passion

Opening Doors • Transforming Lives

DEI Committee Purpose

The DEI committee was founded in 2018. Since then, the committee has grown in both size and awareness. The roll of the DEI committee is to create a more diverse, equitable, and inclusive workplace in order to provide better services for participants and staff. Utilize a trauma informed approach to build rapport with vulnerable populations. Make available educational resources related to diversity, equity, and inclusion, all the while providing a platform for conversation.

DEI Committee Goals

The committee will set up a foundation for diversity, equity, and inclusion to transcend into services in and outside of the agency. To reach our goal, the committee will complete an organizational assessment and prioritize actions for further development of policies and processes, a values statement and a plan for implementation.



Organization



Community



Service Delivery

DEI Areas of Focus



Board of Directors/Leadership



HR Policies and Procedures



Organizational Culture



Community Partnerships



Programs, Service Delivery

Roles & Responsibilities

Attend & actively participate in meetings.

Volunteer to facilitate or take notes & attend training's.

Ongoing assessment and evaluation of DEI practices at CHN.

Coordinate and plan monthly DEI resources and/or activities & training's.