



Trauma Team Description

Purpose: The role of the Trauma Team includes providing ongoing input and direction in the initial organizational assessment, planning and implementation of trauma expertise into service delivery, development of trauma-informed policies and procedures, and ongoing reevaluations of CHN culture, among other responsibilities. Trauma Team members are passionate champions of initiatives that best reflect the central principles of trauma-informed practice in behaviors, activities, and programs. If you are interested in becoming a member of the Trauma Team, please complete the Trauma Team Interest Form.

Goals of the Trauma Team: CHN will make trauma-responsive practices the norm. The trauma-informed model will be embedded into all practices and programs.

Members Role and Responsibilities:

- Communicate information about trauma and its effects on people.
- Assess CHN's culture for the principles of trauma-informed care (safety, choice, collaboration, trustworthiness, empowerment).
- Provide ideas for program improvements and new initiatives.
- Highlight the role that trauma and resilience play in people's lives.
- Support implementation and execution of trauma-informed policies, procedures, and practices.

Benefits of Becoming a Trauma Team member:

- Contribute to changing the culture of CHN to infuse trauma-informed principles.
- Support the success of a workforce that increases retention of staff and workplace satisfaction.
- Help establish and institute policies and procedures to address trauma.
- Receive recognition for your commitment to trauma-informed care.

Time Commitment

- Attend meetings monthly.
- Monthly time commitment is approximately 3-5 hours.
- Requested commitment of 1 year.